



WHISTLEBLOWING POLICY

Purpose:

The purpose of this whistleblowing policy is to establish mechanisms for members, employees, and other stakeholders of SMCCI to report serious wrongdoing or concerns, particularly in relation to fraud, controls or ethics within the organization, without fear of reprisals when whistleblowing in good faith.

Reportable Incidents:

Reportable suspected wrongdoings include but are not limited to-

1. Corruption/bribery: A form of dishonesty or a criminal offense which is undertaken by a person or an organization which is entrusted in a position of authority, in order to acquire illicit benefits or abuse power for one's personal gains. Types of gratification include but not limited to money, properties, promises, special privileges and services.
2. Fraud: Intentional deception to secure unfair or unlawful gain, or to deprive a victim of a legal right. Fraud can violate civil law or criminal law, or it may cause no loss of money, property, or legal right but still be an element of another civil or criminal wrong.
3. Unlawful Conduct: Conduct that is illegal or not authorised by law that is criminally punishable. This also includes conduct that seeks to bring disgrace, disrepute and embarrassment to SMCCI by slanderous remarks, action or conduct, thus affecting SMCCI's reputation

Confidentiality:

SMCCI will strive to maintain the confidentiality of whistleblowers and the information provided to the fullest extent possible so long as it does not hinder or frustrate any investigation.

For allegation of corrupt practices, please report to the Police or Corrupt Practices Investigation Bureau (CPIB) at 1800-376-0000.

The channels of reporting are as follows:

Email

info@smcci.org.sg

Mail

15 Jln Pinang, Singapore 199147

Review of Policy:

The Policy shall be reviewed annually, where the Policy may be modified, to maintain compliance with applicable laws and regulations or accommodate organisational changes.